



## Survey of MD of Willow Creek No. 26 and Neighbouring Rural Municipalities Firefighter Compensation by Firefighter Rank and Fire Department, as of 31 January 2025

Differentiated by Departments within the Intermunicipal Emergency Services Agreement and Neighbouring Rural Municipalities

	Fort Macleod		Granum		Nanton		Claresholm		Stavelly	
	MD	Town	MD	Town	MD	Town	MD	Town	MD	Town
<b>Fire Chief</b>	\$24.00	\$27.74	\$24.00	NA	\$24.00	\$24.00	\$24.00	NA	\$24.00	\$24.00
<b>Deputy Chief</b>	\$23.00	\$25.91	\$23.00	NA	\$23.00	\$23.00	\$23.00	\$22.61	\$23.00	\$23.00
<b>Captain</b>	\$22.00	\$24.32	\$22.00	NA	\$22.00	\$22.00	\$22.00	\$21.86	\$22.00	\$22.00
<b>Lieutenant</b>	\$22.00	\$24.32	\$22.00	NA	\$22.00	\$22.00	\$22.00	\$20.58	\$22.00	\$22.00
<b>Firefighter</b>	\$20.00	\$22.95	\$20.00	NA	\$20.00	\$20.00	\$20.00	\$18.83	\$20.00	\$20.00

	M1 <sup>1</sup>	M2 <sup>1</sup>	M3 <sup>1</sup>	M5 <sup>1</sup>	M6 <sup>1</sup>	M7 <sup>1</sup>	Mean	High	Low
<b>Fire Chief</b>	\$31.00	NA	\$34.00	\$17.00	\$33.00	\$31.00	\$29.20	\$34.00	\$17.00
<b>Deputy Chief</b>	\$28.00	NA	\$31.00	\$17.00	\$31.00	\$29.00	\$27.20	\$31.00	\$17.00
<b>Captain</b>	\$25.00	\$27.78	\$29.00	\$17.00	\$29.00	\$25.00	\$25.46	\$29.00	\$17.00
<b>Lieutenant</b>	\$21.00	\$25.60	NA	\$17.00	\$26.00	\$23.00	\$22.52	\$26.00	\$17.00
<b>Firefighter</b>	\$20.00	\$17.28	\$25.00	\$17.00	\$20.00	\$21.00	\$20.05	\$25.00	\$17.00

<sup>1</sup> Fire departments in neighbouring rural municipalities are denoted with an M header (information gathered by a phone survey)

<sup>2</sup> Standard Deviation was calculated using standard deviation of a sample, not the whole population (STDEV.S function)

	2024 Wages	Increase		Proposed 2025 Wage
<b>Fire Chief</b>	\$27.74	2%	\$0.55	\$28.29
<b>Deputy Chief</b>	\$25.91	2%	\$0.52	\$26.43
<b>Captain</b>	\$24.32			\$25.00
<b>Lieutenant</b>	\$24.32	2%	\$0.49	\$24.81
<b>Firefighter</b>	\$22.95	2%	\$0.46	\$23.41

**\*Note:** In the past there was no deferentiating between the Captain and Lieutenant positions. The Fire Chiefs recognize that these are two different ranks with different responsibilities and should be compensated accordingly.