

Karine Keys

From: Jude H | Inclusive Employment <bizconnect@inclusionfoothills.org>
Sent: August 26, 2025 2:11 PM
To: Karine Keys
Cc: V McKenzie | Inclusion Foothills
Subject: Request for Proclamation : Disability Employment Awareness Month (D.E.A.M.)
Attachments: DEAM25 Claresholm_Proclamation.pdf

Hello Karine,

Disability Employment Awareness Month (DEAM) is an annual campaign that takes place each October to raise awareness about disability employment and promote inclusive workplaces and hiring practices for people with disabilities in Alberta and across Canada.

In Alberta, 27.5% of the population has at least one known and declared disability. Of Claresholm's 4,127 residents, 1,135 people could potentially have a disability and may be facing challenges.

These numbers only count those who have disclosed that they have a disability. There are potentially many others who cope with these obstacles every day who have not disclosed, sometimes due to fear.

In order to further this important message, we ask that the Town of Claresholm demonstrate its support for and celebration of inclusive employment by acknowledging and proclaiming October 2025 to be Disability Employment Awareness Month (DEAM).

By providing this declaration, the Town of Claresholm helps to champion the importance of hiring inclusively and nurturing inclusive communities.

Please see attached: Proclamation for approval and signing. Please return to this email once signed.

Inclusion Foothills will be proud to promote your commitment to Inclusive Hiring.

Inclusion Foothills would be glad to participate in any photo opportunities with council to highlight the Town's proclamation.

Thank you for your time in this matter.

We look forward to hearing from you.

Best regards,

Jude Heyland

Business Specialist

403-603-3232

inclusionfoothills.org



Inclusive communities where everyone is embraced and valued

Inclusion Foothills is a Scent-Free workplace

The contents of this e-mail are confidential. If the reader is not the intended recipient or its agent, be advised that any dissemination, distribution, or copying of the content of this e-mail is strictly prohibited. If you have received this e-mail in error, please notify the sender immediately by return e-mail. If you no longer wish to receive emails from Inclusion Foothills Association, please send an email to admin@inclusionfoothills.org. Thank you.