



# INFORMATION BRIEF

Meeting: January 26, 2026

---

## Rural Community Immigration Pilot Update – 2025 & 2026

---

### **DESCRIPTION:**

Claresholm has now completed its first year of participation in the Rural Community Immigration Pilot. Through the year we issued a total of 26 applications to candidates with employment in Claresholm, all of which were to candidates who were already residing in Claresholm (majority) or Canada. This means that the majority are already working for their employers or had been for some time before utilizing RCIP. Others have closed work permits and are working on changing the conditions of their existing work permit to be able to start working for their Claresholm employer, for which there is an expedited process once they apply through RCIP. A total of 15 employers have become designated through the program so far.

<b>2025 Employer Designation and Recommendations Issued</b>		
<b>Priority Sectors</b>	<b>Number of Designated Employers</b>	<b>Number of Recommendations Issued</b>
Health Care	1	0
Manufacturing & Utilities	4	19
Law & Education	1	2
Agriculture	2	1
Sales and Services	7	4

For 2026 we have received 30 allocations and IRCC has asked that communities select 6 priority industries (previously we could only select 5) and 25 occupations.

In the fall of 2025, we ran a survey which allowed interested employers in Claresholm and our surrounding boundaries of 25km to express their interest in utilizing RCIP in 2026 and provide information on which industries they come from and which occupations they anticipated hiring for or using in order to retain existing temporary foreign worker employees. Using the results of this survey the RCIP Review Committee (subcommittee of the Economic Development Committee) selected the priority industries and occupations for 2026.

Our selections for 2026 are as follows (we are currently on pause while we wait for IRCC to approve these):

### **Industries**

1. 3 – Health Care
2. 9 – Manufacturing & Utilities
3. 7 - Trades, transport and equipment operators and related occupations
4. 6 – Sales & Services Full-Service Restaurant Subsector Only
5. 4 – Education
6. 8 – Agriculture

## Occupations

1. 33102 - Nurse aides
2. 31301 - Registered Nurse
3. 32101 - Licensed Practical Nurse
4. 63200 – Cook
  - a) To be used by Healthcare Industry and Sales and Service Industry - Full Service Restaurant Subsector Only.
5. 65202 - Meat cutters
6. 94140 - Machine operators, Process control, food and beverage processing
7. 13110 - Administrative assistant
8. 22100 - Chemical technologist and technicians
9. 73100 - 73100 - Concrete Finishers
10. 72310 - Carpenter
11. 22301 - Mechanical Engineering Technologist and technicians
12. 94106 - Machining tool operators
13. 72014 - Concrete finishing foreman/woman
14. 94124 - Woodworking Machine Operators,
15. 92022 - Supervisors, furniture and fixtures manufacturing
16. 93200 - Aircraft assembler
17. 72404 - Aircraft mechanic
18. 21390 - Aerospace engineer
19. 20010 - Engineering Manager
20. 22232 - Sr. Health and Safety Coordinator
21. 95106 - Labourers in food and beverage processing
22. 75119 - Mechanic Helper
23. 13100 - Administrative Officers
24. 72600 - Flight Instructor
25. 84120 - Specialized livestock workers and farm machinery operators

PREPARED BY: Ali Hemmaway - Economic Development Coordinator

---

APPROVED BY: Abe Tinney – CAO

DATE: January 21, 2026

---