

Karine Keys

From: Sandi C | IEP <jobz@inclusionfoothills.org>
Sent: August 22, 2024 10:50 AM
To: Karine Keys
Subject: D.E.A.M. Proclamation request
Attachments: Proclamation 2024.docx

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Hello, to whom this may concern, it's that time of year again! October is Disability Employment Awareness Month (D.E.A.M.) Where we celebrate businesses in the Foothills, who are providing employment opportunities for people with pan-disabilities.

In the Foothills area, people with disabilities are approximately 27.5% of the population, the national average is 27%. If we apply this to your community approximately 1,000 people could potentially have a disability or barrier to employment. To date, Inclusion Foothills serves 1065 individuals with pan-disabilities within our service area. Understanding, that these numbers only count for those who have disclosed they have a disability. There are potentially many others that deal with barriers everyday who have not disclosed, sometimes due to fear.

We are asking for your help to celebrate inclusive employment by acknowledging and declaring the month of October 2024 as D.E.A.M. This declaration means more attention to the importance of hiring inclusively for people with pan-disabilities, creating meaningful lives for all.

Please see attached : Declaration for signing

Thank you for your time in this matter I look forward to hearing from you.

Best regards,

Sandi
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Inclusion Foothills is a Scent-Free workplace

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